

## Information sheet for the course

<b>University:</b> <i>Alexander Dubček University of Trenčín</i>	
<b>Faculty:</b> <i>Faculty of Social and Economic Relations</i>	
<b>Course unit code:</b> KMaREZ/MTPAJ/21z2dA/22	<b>Course unit title:</b> <i>International labor market and employment policy in English language</i>
<p><b>Type, scope and method of learning activities:</b>  <i>Weekly number of teaching hours in the form of lectures, seminars: full-time form 2/1;</i>  <i>Teaching method: face to face / combined</i></p> <p><i>Weekly number of teaching hours in the form of lectures, seminars: part-time form 2/1;</i>  <i>Teaching method: face to face / combined</i></p>	
<b>Number of credits:</b> 5	
<b>Recommended semester/trimester of study:</b> <i>3<sup>rd</sup> semester in the full-time form of study and 3<sup>rd</sup> semester in the part-time form of study within the Human Resources and Personnel Management study program</i>	
<b>Degree of study:</b> <i>II. (Master)</i>	
<b>Course prerequisites:</b>	
<p><b>Assessment methods:</b>  <i>A student may receive a maximum of 100 points in total for the preliminary assessment and the examination. During the semester, a maximum of 30 points can be obtained in the preliminary assessment as follows:</i></p> <ul style="list-style-type: none"> <li><i>- Full-time and part-time study: individual preliminary activities and elaboration of the seminar paper on the assigned topic - 30 points max.</i></li> <li><i>- Final written work - 70 points max.</i></li> </ul> <p><i>The final assessment consists of:</i></p> <ul style="list-style-type: none"> <li><i>- Preliminary assessment and written final work.</i></li> </ul> <p><i>Assessment:</i>  <i>Grade: A from 100-93 points; Grade: B from 92-85 points; Grade: C from 84-76 points; Grade: D from 75-68 points; Grade: E from 67-60 points. A student will not be awarded credit if he/she obtains a total of less than 60 points.</i></p>	
<p><b>Learning outcomes:</b>  <i>After completing the course, the student will gain an overview of the processes and contexts in the field of international labour market, basic theoretical and practical knowledge in the field of employment and unemployment in the EU and the world in the process of formation of the social market economy. The student will be able to apply the acquired theoretical knowledge in the practical field. The student will understand the current situation in the field of international strategies and activities in the field of International Organisation of labour in terms of mitigating the consequences resulting from the global and financial crisis. It will be able to analyse problems at the macroeconomic level. Upon successful completion of the process will be able to draw on theoretical approaches and practical experience in human resources management, to gain insight into the implementation of human resources strategies as part of corporate strategies.</i></p> <p><i>Theoretical knowledge:</i></p> <ul style="list-style-type: none"> <li><i>- Analyse the conditions and contexts influencing the patterns of development of the human resources concept in the conditions of current trends on the labour market.</i></li> </ul> <p><i>Practical skills:</i></p> <ul style="list-style-type: none"> <li><i>- Systematically collect and evaluate information about the content of the job, the conditions of</i></li> </ul>	

its performance and the requirements for the holders of these jobs, as well as the continuous updating of all information.

- Ensure that there is sufficient, accurate and up-to-date information on employees, jobs, staffing activities and the labour market situation.

**Competence:**

- Independence. Graduates demonstrate a high degree of independence in analysing and solving specific problems and projects, in planning and organizing work, in obtaining and selecting and selection of employees, approach to the development and implementation of the organisation's training policy and controlling human resources.

**Course contents:**

1. Introduction to the subject, recommended readings and examination requirements.
2. Labour market theory, specifics of the labour market. Segmentation of the labour market.
3. Unemployment in the international context. Types of organisations operating on the labour market.
4. International employment policy.
5. Labour mobility in the European labour market. Territorial, skills, international.
6. International labour markets. Specifics, free movement of persons.
7. Flexibility of the labour force. New approaches to flexibility.
8. Employment policy. International strategies.
9. Catchment area analysis.
10. Labour acquisition, cost of acquisition, international aspects.
11. Employee relations.
12. Interpersonal communication, communication skills, forms of interpersonal communication, principles of communication. Discrimination and the assessment of discrimination through the content of the provisions of the applicable legislation.

**Recommended and required reading:**

- *The Economics of Imperfect Labor Markets, Third Edition, Princeton University Press, Princeton, 2021. ISBN: 978-0691206363*
- *Perulli, A., Treu, T.: The Future of Work: Labour Law and Labour Market Regulation in the Digital Era. Wolters Kluwer, Berlin, 2020. ISBN: 978-9403528533*
- *Borjas, G.: Labor Economics. McGraw-Hill, New York, 2019. ISBN 978-1260484397*
- *Kreickemeier, U.: International Trade and Labor Markets: Welfare, Inequality and Unemployment. World Scientific Publishing Company, 2017. ISBN: 978-9813224902*
- *Fine, B.: Labour Market Theory: A Constructive Reassessment. Routledge, London, 2013.*
- *Franz, W.: Arbeitsmarktökonomik. Springer. Berlin, 2013. ISBN 978-0415862493*

**Language:** Slovak/English

**Remarks:**

*The course is compulsory.*

*Full-time study:*

- Lectures and seminars  $24 + 12 = 36$  hours
- Preparation for lectures and seminars - 36 hours min.
- Preparation for seminar paper - 17 hours.
- Preparation for exam - 36 hrs.

*In total – 125 hrs hr.*

*Student's contact workload: 36 hours,*

*non-contact: 89 hours*

*External study:*

- Lectures and seminars  $10+5 = 15$  hours
- Preparation for lectures and seminars = 57 hours
- Preparation of seminar paper = 17 hours

- Exam preparation = 36 hours

In total: 125 hrs.

Student's contact workload: 15 hours,

non-contact: 110 hours

In total, a minimum of 125 hours of work must be required from the student for a total of 5 credits.

1 credit represents 25 hours of student's work

**Evaluation history:**

Total number of evaluated students:

A	B	C	D	E	FX

**Lecturers:**

prof. Yuriy Bilan, Ph.D.

**Last modification:**

**Approved by:** Doc. PhDr. Zoltán Rózsa, PhD.