

Information sheet for the course

University: <i>Alexander Dubček University of Trenčín</i>	
Faculty: <i>Faculty of Social and Economic Relations</i>	
Course unit code: KEaE/FMan/21z2dA/22	Course unit title: <i>Financial management</i>
<p>Type, scope and method of learning activities: <i>Weekly number of teaching hours in the form of lectures, seminars: full-time form 2/1;</i> <i>Teaching method: face to face / combined</i></p> <p><i>Weekly number of teaching hours in the form of lectures, seminars: part-time form 2/1;</i> <i>Teaching method: face to face / combined</i></p>	
Number of credits: 5	
Recommended semester/trimester of study: <i>3rd semester in the full-time form of study and 3rd semester in the part-time form of study within the Human Resources and Personnel Management study program</i>	
Degree of study: <i>II. (Master)</i>	
Course prerequisites:	
<p>Assessment methods: <i>A student may receive a maximum of 100 points in total for the preliminary assessment and the examination. During the semester, a maximum of 40 points can be obtained in the preliminary assessment as follows:</i></p> <ul style="list-style-type: none"> - <i>Full-time and part-time study: individual preliminary work and preparation of the student for seminars - 20 points max.</i> - <i>Individual study and processing of materials (collection, sorting and processing of data and their analysis) and preparation of a seminar paper on the assigned topic - 20 points max.</i> - <i>Final written work - 60 points max.</i> <p><i>The final assessment consists of:</i></p> <ul style="list-style-type: none"> - <i>Preliminary assessment and written final work.</i> <p>Assessment: <i>Grade: A from 100-93 points; Grade: B from 92-85 points; Grade: C from 84-76 points; Grade: D from 75-68 points; Grade: E from 67-60 points. A student will not be awarded credit if he/she obtains a total of less than 60 points.</i></p>	
<p>Learning outcomes: <i>After completing the course, the student will gain knowledge of the most important theoretical and practical problems of financial management of the enterprise. Upon successful completion of the course, the student will be able to create financial plans and analyse and evaluate the financial environment of the enterprise and will be prepared to carry out financial activities in an enterprise.</i></p> <p><i>By completing the course the student will gain:</i></p> <p>Theoretical knowledge:</p> <ul style="list-style-type: none"> - <i>Describe the basic financial context associated with financial management.</i> - <i>Understand the role and impact of the economic environment of the enterprise in financial decision making and understand the process of obtaining financial resources in financial markets.</i> - <i>Understand and explain the terminology of financial management and planning in an enterprise.</i> - <i>Understand the methods and procedures for assessing the management of risks associated with</i> 	

financial investments.

- *Understand the importance of managing long-term investments and current assets.*
- *Understand the processes of managing corporate inventories, accounts receivable and prompt cash and cash equivalents.*
- *Understand the analysis of real statistical data using econometric methods of procedures in economic practice.*

Practical Skills:

- *Ability to analyse, evaluate and forecast the development of financial internal and external indicators and the economic result of the enterprise.*
- *Ability to draw up a financial plan and manage planning processes.*
- *Ability to independently solve and analyse problems related to the financial management of an enterprise.*
- *Ability to determine financial risk from financial investments.*
- *Demonstrate work efficiency and professionalism in teams to solve set tasks;*
- *Ability to work with information and communication technologies, process databases and text files, create graphs for the needs of financial analysis in the enterprise.*

Competencies:

- *Ability to manage financial processes in the enterprise.*
- *Understand the optimal capital structure of an enterprise and its function in financial management.*
- *Ability to take responsibility for the performance of their tasks and duties.*
- *Ability to communicate professionally and competently.*
- *Ability to manage the performance of the team and individuals in the business.*

Course contents:

- 1. Introduction to financial management.*
- 2. Theoretical approaches to financial management.*
- 3. The role of financial management. Finance and financial management.*
- 4. Influence of the company's environment on the financial management of the company. Adaptability of the enterprise to changes in the environment.*
- 5. Financial analysis of internal factors and financial planning of the enterprise.*
- 6. The importance and benefits of financial analysis of the enterprise, the creation of financial plans and their importance for development. enterprise.*
- 7. Financial markets as a source of financing of corporate capital.*
- 8. Sources of capital and the financial structure of the enterprise. Determining the optimal financial structure of an enterprise.*
- 9. Managing the efficiency of capital in fixed assets of the enterprise.*
- 10. Evaluating the efficiency of investment projects and risk and project evaluation.*
- 11. Financial risk management methods of determining financial risks.*
- 12. Working capital management. Management of corporate inventories, prompt funds, current assets of the enterprise*

Recommended and required reading:

- *Koišová, E.: Financovanie a finančné zdroje podniku. Trenčín: TnUAD, 2015. ISBN 978-80-8075-679-6*
- *Zalai, K. a kol.: Finančno-ekonomická analýza podniku. Bratislava: Sprint dva, 2016. ISBN 978-80-89710-22-5*
- *Kráľovič, J. - Vlachynský, K.: Finančný manažment. Bratislava: Ekonóm, 2016. ISBN 80-89047-17-3*
- *Koišová, E. - Kráľová, K. - Sochul'áková, J.: Podnikové financie, praktikum - vybrané kapitoly. Trenčín: TnUAD, 2019. ISBN 978-80-8075-886-8*
- *Landa, M. - Polák, M.: Ekonomické řízení podniku. Brno: Cumpster Press, 2008. ISBN*

978-80-251-1996-9

Language: *Slovak/English*

Remarks:

The course is compulsory.

Full-time study:

- Lectures and seminars 24 + 12 = 36 hours

- Preparation of materials, data collection and analysis and processing - 36 hours min.

- Preparation for seminars and consultations - 12 hours.

- Exam preparation - 40 hrs.

- Examination 1 hr.

Student's contact workload: 37 hours,

non-contact: 88 hours

Student's contact workload: 15.5 hours,

non-contact: 109.5 hours

In total, a minimum of 125 hours of work must be required from the student for a total of 5 credits.

1 credit represents 25 hours of student's work

Evaluation history:

Total number of evaluated students:

A	B	C	D	E	FX

Lecturers:

Ing. Eva Koišová, PhD., MBA, Ing. Jana Sochuláková, PhD.

Last modification:

Approved by: *Doc. PhDr. Zoltán Rózsa, PhD.*